

## **Conditional Offer of Employment**

Upon receiving conditional offer of employment, applicant must successfully complete the following steps:

1. Psychological Examination.
2. Candidates will be required to sign an acknowledgement that it is a condition of their initial and continued employment that they refrain from any on-duty or off-duty use of tobacco products.
3. Background Check.
4. Job Interview.
5. Drug Screening.
6. Medical Examination.
7. Polygraph Exam.