

City of Norfolk  
Norfolk's Emerging Leaders Program

Thank you for your interest in the City's 2011 Norfolk's Emerging Leaders Program (NEL), formerly the Summer Earn and Learn Program. We are excited about our six-week program this year and look forward to the opportunity of working with talented City of Norfolk youth. The online application for NEL 2011 program will be available beginning April 14, 2011 through May 27, 2011.

Minimum qualifications for the program include:

- US Citizenship
- Permanent residency in Norfolk;
- Between the ages of 16 and 24
- Commit to completing the program (through August 12)
- Provide teacher or guidance counselor recommendation

To apply, please click here: [\*\*Youth Services Worker\*\*](#) or go to the [Employment Opportunities page](#).