City of Norfolk
Office of the City Manager

C: Bruce P. Marquis, Police Chief, Norfolk Police

September 19, 2006

To the Honorable Council
City of Norfolk, Virginia

Re: Accept Recruiting and Retention of Criminal Justice Professionals Grant for $19,956.00 from the Department of Criminal Justice Services

Ladies and Gentlemen:

I. **Recommended Action:** Adopt ordinance.

II. **Overview**

This agenda item accepts and appropriates the sum of $19,956 from the Department of Criminal Justice Services Recruiting and Retention of Criminal Justice Professionals Grant Program to be used for recruiting minorities as criminal justice professionals.

III. **Analysis**

A. General
The $14,967 Grant is designated to fund workshops, career fairs, and advertisements for the recruitment of minorities as criminal justice professionals.

B. Fiscal
The $14,967 Grant includes a local cash match of up to $4,989.00, which will allow the Norfolk Police Department to enhance its recruiting and retention program.

C. Environmental
There are no environmental issues related to this program.

D. Community Outreach/Notification
Public notification for this item was done through the City of Norfolk's regular agenda notification process.

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R-8

IV. Conclusion

The grant will provide funding to enhance strategies for recruiting and retaining police officers; therefore it is recommended that the City Council adopt the attached ordinance, which will allow for the acceptance and appropriation of funding in the amount of $19,956.

Respectfully submitted,

Regina V.K. Williams
City Manager

Coordination/Outreach
This letter has been coordinated with the Norfolk Police Department, the Department of Finance and the City Attorney's Office.

sd 8/31/06 BAP

Form CCO-002

Form and Correctness Approved:

By _____
Office of the City Attorney

NORFOLK, VIRGINIA

Pursuant to Section 72 of the City Charter, I hereby certify that the money required for this item is in the city treasury to the credit of the fund from which it is drawn and not appropriated for any other purpose.

$ 19,956 — SR30C17
Account

Contents Approved:

By _____
DEPT. Police

Director of Finance

9/5/2006
Date

ORDINANCE No.

AN ORDINANCE ACCEPTING A GRANT AWARD OF UP TO $14,967.00 FROM THE DEPARTMENT OF CRIMINAL JUSTICE SERVICES RECRUITING AND RETENTION OF CRIMINAL JUSTICE PROFESSIONALS GRANT PROGRAM, APPROPRIATING AND AUTHORIZING THE EXPENDITURE OF THE GRANT FUNDS AND AUTHORIZING THE EXPENDITURE OF A LOCAL CASH MATCH OF UP TO $4,989.00 FOR THE RECRUITMENT OF MINORITIES AS CRIMINAL JUSTICE PROFESSIONALS.

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BE IT ORDAINED by the Council of the City of Norfolk:

Section 1:- That $14,967.00 in grant funds from the Department of Criminal Justice Services Recruiting and Retention of Criminal Justice Professionals Grant Program is hereby accepted for the Norfolk Police Department to use in recruiting minorities as criminal justice professionals.

Section 2:- That $14,967.00 in grant funds from the Department of Criminal Justice Recruiting and Retention of Criminal Justice Professionals Grant Program is hereby appropriated and authorized for expenditure to use in recruiting minorities as criminal justice professionals, if and when made available from the Department of Criminal Justice Services.

Section 3:- That the expenditure of up to $4,989.00 is hereby authorized from the Police Department's operating budget as a local cash match for recruiting minorities as criminal justice professionals.

Section 3:- That this ordinance shall be in effect from and after its adoption.