6.1 EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of the City of Norfolk to provide equal opportunity in City employment and to prohibit discrimination in City employment. City employment decisions, both in hiring and in promotion, are made based on qualifications, merits, and abilities of the candidates. Race, gender, religious affiliation, national origin, sexual orientation, and similar characteristics do not pertain to merit and should not be taken into consideration.

DATE: 7/7/11

SIGNATURE: