

Values

OUR VALUES ARE THE **BELIEFS** AND **PRINCIPLES** THAT DRIVE OUR MISSION FORWARD.

KINDNESS

We celebrate each other through words of encouragement, gratitude, and understanding. We balance selflessness and self-care.

COMMUNITY

We cultivate relationships with our community through active listening, empathy, and collaboration.

ACCOUNTABILITY

We practice transparency and uphold our values in times of calm and crisis. We take ownership of our actions as an organization and as individuals.

INCLUSION

We create an environment that is welcoming and accessible to all by removing barriers, addressing bias, and developing equitable programs.

CHANGE

We pursue knowledge and embrace experimentation on the path to best practices.

LIFESAVING

We believe every animal in our shelter and in our region should receive individualized treatment and care.