

# Values

OUR VALUES ARE THE **BELIEFS** AND **PRINCIPLES** THAT DRIVE OUR MISSION FORWARD.

## KINDNESS

We celebrate each other through words of encouragement, gratitude, and understanding. We balance selflessness and self-care.

## COMMUNITY

We cultivate relationships with our community through active listening, empathy, and collaboration.

## ACCOUNTABILITY

We practice transparency and uphold our values in times of calm and crisis. We take ownership of our actions as an organization and as individuals.

## INCLUSION

We create an environment that is welcoming and accessible to all by removing barriers, addressing bias, and developing equitable programs.

## CHANGE

We pursue knowledge and embrace experimentation on the path to best practices.

## LIFESAVING

We believe every animal in our shelter and in our region should receive individualized treatment and care.