

Class Title: Battalion Fire Chief

BRIEF DESCRIPTION OF THE CLASSIFICATION:

Responsible for providing upper management leadership and strategic planning as assigned by the respective supervisor. Battalion Fire Chiefs are assigned as Battalion Commanders in an operational assignment or as division/bureau supervisors in an administrative assignment. The operational Battalion Fire Chief responds to fire, medical, hazardous material, and technical rescue emergencies and other hazardous events, which may upon review be declared acts of terrorism, to provide incident command and control and manage the appropriate actions to control the emergency and care of the sick and injured. Additionally, he/she directs and leads subordinates in associated duties including training, pre-incident planning, fire safety inspection, public education, and equipment and facility maintenance. The Battalion Fire Chief assigned in an administrative assignment (Training chief; fleet/facilities; PIO; Fire Marshal; safety; corporate communications; medical officer; etc.) will typically perform in an upper management role. Depending on their level of medical training the Battalion Fire Chief assigned in an administration role is very likely to be called upon to perform the essential functions as outlined in the Firefighter EMT-E, Firefighter EMT-I, or Firefighter EMT-P classification specifications during times of significant emergency or tragic event. Based on job assignment may be required to serve in an on-call capacity in order to provide assistance to on-duty staff in the event of major emergencies or significant events. When on-call the Battalion Fire Chief must be able to arrive at a designated location in the City of Norfolk, within 45 minutes of the response notification. All Battalion Fire Chiefs are subject to emergency recall during times of operational need. Examples of operational need include, but are not limited to, staffing shortages, weather events, multi-alarm fires, hazardous material incidents, and acts of terrorism. These events may require the Battalion Fire Chief to work multiple consecutive shifts.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.

Physical Strength Code		ESSENTIAL FUNCTIONS
1	M	Responds to medical emergencies and directs the delivery of basic and advanced life support procedures in accordance with Tidewater Emergency Medical Services (TEMS) Council protocols. Supervises the transportation of sick or injured patients to medical facilities.
2	H	Responds to fire scenes and directs the application of water and/or chemical agents to control and extinguish fires and the performance of search and rescue, forcible entry, ventilation, salvage, and overhaul. Responsible for insuring that a cause and origin are determined at all fire incidents.
3	H	Responds to hazardous materials emergencies (accidental or intentional), to direct and manage effective hazard control strategies.
4	H	Responds to technical rescue emergencies (accidental or intentional), to direct and manage effective hazard control strategies. Ensures search and rescue and directs operations to affect structural and trench collapse, high angle, confined space, and water rescues.
5	M	Responds to hazardous conditions and general service calls to direct and manage effective hazard control strategies. Provides salvage and recovery support to owners and/or occupants of damaged properties.

CSC Adopted: October 2001, CSC Revised: March 2016; February, 2019

Physical Strength Code		ESSENTIAL FUNCTIONS
6	H	In reference to essential functions 1 through 5: When necessary, wears personal protective clothing and equipment including self contained breathing apparatus to perform emergency operational tasks.
7	M	Manages personnel by determining and or implementing goals and objectives, assigning and reviewing tasks, organizing, scheduling, training, providing input on policy, coordinating activities, allocating resources, supervising subordinates and interacting with inside and outside agencies. Evaluates and develops employees by advising, coaching, and recommending actions to personnel.
8	M	Provides administrative requirements by collecting, reviewing, and editing all incoming paperwork, disseminating information, maintaining records, and allocating personnel and resources. Completes fire, patient care, pre-incident, and post-incident, inspection, and activity reports as needed.
9	M	Performs related duties by preparing correspondences, attending and chairing meetings and committees, attending training seminars, formulating, implementing and tracking department budgets and reviewing and evaluating new technology and information relating to fire and emergency work.
10	M	Maintains proficiency and provides supervisory guidance to subordinates in using various software applications and technological advancements in both emergency and non-emergency situations.
11	M	Develops personnel by overseeing training operations, developing training objectives, evaluating and counseling subordinates.
12	L	Ensures compliance with the FLSA and other payroll related regulations, providing guidance for analytical studies and research projects, reviewing, editing, and making recommendations.
13	L	Coordinates special events by meeting with and providing input to event organizers, other departments, divisions, and city agencies to ensure the safety of the public and compliance with the fire code.
14	L	Supports Senior Management by evaluating incoming information, determining information routing and acquiring needed facts. Based on assignment, participates in the fire chief's staff meetings and maintains an on call function as a member of the senior staff.

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CLASS REQUIREMENTS:

CLASS REQUIREMENTS	
Formal Education / Knowledge	<p>Work requires knowledge of a specific and technical nature.</p> <p>An Associate’s Degree or equivalent course work hours (minimum of 60 credit hours) is required.</p>
Experience	Two (2) years of experience as a Fire Captain with Norfolk Fire-Rescue.
Certifications and Other Requirements	<p>Valid Driver’s License; Virginia Department of Fire Programs Certifications in Fire Officer II; National Incident Management System (NIMS) Incident Command System (ICS) 300 & 400 preferred.</p> <p>Note: NIMS ICS 300 & 400 will become prerequisite certificates effective during the 2016 promotional process. Current certification as a Virginia Department of Health, Office of Emergency Medical Services, Emergency Medical Technician (EMT)-Enhanced, Emergency Medical Technician (EMT)-Intermediate, or Emergency Medical Technician (EMT)-Paramedic with all associated requirements for each respective level or certification and current sanctioning by the City of Norfolk Operational Medical Director. Battalion Fire Chiefs are expected to maintain their respective Virginia Department of Health, Office of Emergency Medical Services, Emergency Medical Technician certification that they were promoted with. Successful completion of medical physical examinations and maintenance of health that establish medical fitness for duty as determined by a City of Norfolk contract occupational physician in accordance with the current edition of National Fire Protection Association (NFPA) 1582 “Standard on Comprehensive Occupational Medical Program for Fire Departments.” When on call the Fire Battalion Chief must be able to arrive at a designated location in the City of Norfolk, within 45 minutes of the response notification.</p>
Reading	Requires the ability to read various reports, professional publications, technical references, rules and regulations, codes and ordinances, legal documents, and general correspondence.
Math	Requires the ability to perform general math calculations such as addition, subtraction, multiplication and division, as well as to calculate water flow and medication dosage rates.
Writing	Work requires the ability to write letters, reports, memos, research findings, operational procedures and general correspondences.
Managerial	Managerial responsibilities include strategic planning, logistics, and allocation of resources, training, investigating and making recommendations regarding disciplinary actions, and providing overall guidance to subordinates.
Budget Responsibility	Prepares documents and does research to justify language used in documents for a unit of department and may recommend budget allocations. Responsible for monitoring budget expenditures (typically non-discretionary expenditures) for a unit of less than a bureau size.

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CLASS REQUIREMENTS	
Supervisory / Organizational Control	Work requires managing and monitoring work performance by directing subordinate supervisors or administrators, including making final decisions on hiring and disciplinary actions, evaluating program/work objectives and effectiveness, and realigning work and staffing assignments, as needed.
Complexity	Work involves choices of action within limits set by standard practices and procedures. Professional judgment is required to apply the proper course of action.
Interpersonal / Human Relations Skills	Significant interaction with the public. Contacts others within the organization. These contacts may involve similar work units or departments within the City which may be involved in decision making or providing approval or decision making authority for purchases or projects. Works with individuals outside the City who may belong to professional or peer organizations. Working with various state and federal agencies may also be required. Vendors and suppliers may also be called upon for information on purchases, supplies or products. Meetings and discussions may be conducted with customers and sales representatives.

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OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light X	Medium	Heavy	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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This is a description of the way the job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	O	Ladders, rooftops, truck platforms, painting, repair and maintenance work, public relations, training.
Sitting	F	Computer, desk work, answering telephone, driving
Walking	F	Emergency response, visiting stations, safety and routine inspections
Lifting	F	Medical equipment and supplies, fire equipment and supplies, patients, stretchers, debris.
Carrying	O	Medical equipment and supplies, fire equipment and supplies, patients, stretchers, debris.
Pushing/Pulling	O	Medical equipment and supplies, fire equipment and supplies.
Reaching	O	Medical equipment and supplies, fire equipment and supplies.
Handling	O	Medical equipment and supplies, fire equipment and supplies.
Fine Dexterity	F	Computer keyboard, writing, checking equipment, patient care.
Kneeling	O	Firefighting, patient care, maintenance and cleaning, training.
Crouching	O	Firefighting, patient care, maintenance and cleaning, training.
Crawling	R	Firefighting, patient care, maintenance and cleaning, training.
Bending	O	Firefighting, patient care, maintenance and cleaning, training.
Twisting	O	Firefighting, patient care, maintenance and cleaning, training.
Climbing	O	Ladders, steps, rooftops, truck platforms.
Balancing	O	On ladders, steps, rooftops, truck platforms.
Vision	C	Computer, desk work, observations at fire scenes, driving.
Hearing	C	Firefighters, police, dispatch, doctors/nurses, general public.
Talking	F	Firefighters, police, dispatch, doctors/nurses, general public.
Foot Controls	O	Driving, depressing siren switch.
Other (specify)	N	

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MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Emergency medical equipment including airways, oxygen, monitor/defibrillators, I.V. fluids and drugs, stretchers, backboards and stokes baskets, diagnostic equipment, and basic first aid supplies; firefighting equipment including fire hoses and appliances, portable ladders, rope, fans, portable lights; general hand tools; portable electric, mechanical, pneumatic, hydraulic, and gasoline powered tools; emergency vehicles including sedans, ambulances, heavy fire apparatus, and support/utility vehicles and associated equipment; and communications equipment including radios, computer hardware and software, and cellular telephones.

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never
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HEALTH AND SAFETY		ENVIRONMENTAL FACTORS		PRIMARY WORK LOCATION	
Mechanical Hazards	M	Dirt and Dust	M	Office Environment	D
Chemical Hazards	M	Extreme Temperatures	M	Warehouse	--
Electrical Hazards	M	Noise and Vibration	D	Shop	--
Fire Hazards	W	Fumes and Odors	M	Vehicle	--
Explosives	S	Wetness/Humidity	S	Outdoors	--
Communicable Diseases	S	Darkness or Poor Lighting	S	Other (see 1 below)	D
Physical Danger or Abuse	M				
Other					

(1) Fire stations and emergency incident scenes.

PROTECTIVE EQUIPMENT REQUIRED:

Turn out gear, fire gloves, fire resistive hood, helmet, safety glasses, safety shoes, self-contained Breathing apparatus (SCBA), body substance isolation garments, N95 mask, latex exam gloves, traffic safety vest.

NON-PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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NON-PHYSICAL DEMANDS	
Time Pressures	F
Emergency Situations	F
Frequent Change of Tasks	F
Irregular Work Schedule/Overtime	F
Performing Multiple Tasks Simultaneously	F
Working Closely with Others as Part of a Team	F
Tedious or Exacting Work	F
Noisy/Distracting Environment	F
Other	