

Adopted: October 2001, CSC Revised: October 2016

Class Title: Firefighter EMT-P

BRIEF DESCRIPTION OF THE CLASSIFICATION:

The Firefighter Emergency Medical Technician Paramedic (EMT-P) responds to fire, medical, hazardous material, technical rescue emergencies and other hazardous events, which may upon review be declared acts of terrorism. The Firefighter EMT-P also participates in training, recordkeeping, pre-incident planning, fire safety inspections, public education, and equipment and facility maintenance. The Firefighter EMT-P can be assigned to Operations or Administration. All Firefighter EMT-Ps are subject to emergency recall during times of operational need.

Examples of operational need include, but are not limited to, staffing shortages, weather events, multi-alarm fires, hazardous material incidents, and acts of terrorism. These events may require the Firefighter EMT-P to work multiple consecutive shifts.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.

Physical Strength Code	ESSENTIAL FUNCTIONS	
1	VH	Responds to medical emergencies and performs basic and advanced life support procedures in accordance with Tidewater Emergency Medical Services (TEMS) Council protocols. Provides transportation of injured or ill patients to medical facilities.
2	VH	Responds to fire scenes and applies water and/or chemical agents to control and extinguish fires and performs search and rescue, forcible entry, ventilation, salvage, and overhaul.
3	VH	Responds to hazardous materials emergencies (accidental or intentional), isolates the scene, and employs effective hazard control strategies. Assists with controlling spills or leaks of hazardous products and decontamination.
4	VH	Responds to technical rescue emergencies (accidental or intentional), isolates the scene, and employs effective hazard control strategies. Performs search and rescue and assists in operations to affect structural and trench collapse, high angle, confined space, and water rescues.
5	H	Responds to hazardous conditions and general service calls and employs effective hazard control strategies. Provides salvage and recovery support to owners and/or occupants of damaged properties.
6	H	Drives emergency vehicles including sedans, ambulances, heavy fire apparatus, and utility/support vehicles. Operates fire pumps, aerial devices, breathing air compressors, and electrical, hydraulic, and pneumatic systems. Operates hand tools and portable electric, hydraulic, pneumatic, and gasoline powered tools.
7	M	Participates in fire, emergency medical, hazardous materials, technical rescue, terrorism, incident management, human relations and customer service, and other training as required. Participates in physical fitness/wellness training.

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8	M	Inspects, cleans, and performs preventive maintenance of emergency vehicles and associated systems, portable equipment, fire hydrants, and fire station and grounds.
9	M	Performs other duties as directed, including but not limited to pre-incident planning, fire safety inspections, and public education.
10	H	Upon completion of experience and training requirements, serves as acting company officer as needed.
11	L	Completes fire, patient care, and pre-incident, inspection, and activity reports.

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CLASS REQUIREMENTS:

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Formal Education / Knowledge	High school diploma or GED equivalent required. Degrees in Fire Science, Emergency Medical Services, or other related fields (i.e. emergency management; business administration; human resources; etc.) are preferred.
Experience	Completion of the Tidewater Regional Fire Academy (or other training program approved by the Fire Chief) and the Firefighter Recruit probationary period with Norfolk Fire-Rescue, or two (2) years experience as a Firefighter EMT-P in a combination fire and EMS department.
Certifications and Other Requirements	Valid Driver's License; current Virginia Department of Fire Programs Certifications in Firefighter II, National Incident Management System (NIMS) Incident Command System (ICS) 100, 200, 700 & 800; Hazardous Materials Awareness and Operations certification; and Emergency Vehicle Operations certification; current certification as a Virginia Department of Health, Office of Emergency Medical Services, Emergency Medical Technician (EMT)-Paramedic and current sanctioning by the City of Norfolk Medical Director; current American Heart Association certification in Basic Cardiac Life Support for Health Care Providers (CPR); current Advanced Cardiac Life Support (ACLS) certification; and current Pediatric Education for Prehospital Professionals (PEPP) certification. (Note: Individuals hired by Norfolk Fire-Rescue into this job description (300616) as a Firefighter EMT-P will be granted a grace period of up to six (6) months to obtain sanctioning to practice at the paramedic level by the City of Norfolk Medical Director)
Reading	Work requires the ability to read general orders, memos, administrative orders, records, training materials and letters.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division. In addition, the ability to calculate water flow problems and medicine administration calculations is required.
Writing	Work requires the ability to write memos, evaluations, letters, inspections, training material and various reports.
Managerial	Managerial responsibilities include assigning work duties, planning training, and managing equipment and facilities when working in the capacity of acting lieutenant.
Budget Responsibility	Work requires limiting waste, caring for equipment, and maintaining inventories in a responsible manner that enables Norfolk Fire-Rescue to properly manage the annual department budget.

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Supervisory / Organizational Control	Work involves serving as the attendant-in-charge of an ambulance and coordinating the delivery of patient care. When acting in the capacity of lieutenant; work requires supervising and monitoring performance for a group of employees in a company or station. On emergency scenes provides working supervision for the incident commander to accomplish incident command and control and manage the appropriate actions to control the emergency and care for the sick and injured. Additionally, he/she directs and leads subordinates in associated duties including training, pre-incident planning, fire safety inspection, public education, and equipment and facility maintenance.
Complexity	Work involves choices of action within limits set by standard practices and procedures. Professional judgment is required to apply the proper course of action.
Interpersonal / Human Relations Skills	Work involves serving the public. Work requires cooperative/supportive interaction with coworkers, supervisors, doctors and other healthcare workers. Work occasionally requires interaction with representatives of other City departments, other fire departments, and local, state, and federal agencies.

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OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light	Medium	Heavy	Very Heavy X
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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This is a description of the way the job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	F	Ladders, rooftops, truck platforms, painting, repair and maintenance work, public relations, training.
Sitting	O	Computer, desk work, driving, training
Walking	F	Emergency response, station and vehicle maintenance, training..
Lifting	F	Medical equipment and supplies, fire equipment and supplies, patients, stretchers, debris.
Carrying	F	Medical equipment and supplies, fire equipment and supplies, patients, stretchers, debris.
Pushing/Pulling	F	Medical equipment and supplies, fire equipment and supplies.
Reaching	F	Medical equipment and supplies, fire equipment and supplies.
Handling	F	Medical equipment and supplies, fire equipment and supplies.
Fine Dexterity	F	Computer keyboard, writing, checking equipment, patient care.
Kneeling	F	Firefighting, patient care, maintenance and cleaning, training.
Crouching	F	Firefighting, patient care, maintenance and cleaning, training.
Crawling	F	Firefighting, patient care, maintenance and cleaning, training.
Bending	F	Firefighting, patient care, maintenance and cleaning, training.
Twisting	F	Firefighting, patient care, maintenance and cleaning, training.
Climbing	F	Ladders, steps, rooftops, truck platforms.
Balancing	F	On ladders, steps, rooftops, truck platforms.
Vision	C	Computer, desk work, observations at fire scenes, driving.
Hearing	C	Firefighters, police, dispatch, doctors/nurses, general public.
Talking	C	Firefighters, police, dispatch, doctors/nurses, general public.
Foot Controls	F	Driving, depressing siren switch.
Other (specify)	N	

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MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Emergency medical equipment including airways, oxygen, monitor/defibrillators, I.V. fluids and drugs, stretchers, backboards and stokes baskets, diagnostic equipment, and basic first aid supplies; firefighting equipment including fire hoses and appliances, portable ladders, rope, fans, portable lights; general hand tools; portable electric, mechanical, pneumatic, hydraulic, and gasoline powered tools; emergency vehicles including sedans, ambulances, heavy fire apparatus, and support/utility vehicles and associated equipment; and communications equipment including radios, computer hardware and software, and cellular telephones.

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never
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HEALTH AND SAFETY		ENVIRONMENTAL FACTORS	
Mechanical Hazards	W	Dirt and Dust	D
Chemical Hazards	W	Extreme Temperatures	D
Electrical Hazards	W	Noise and Vibration	D
Fire Hazards	D	Fumes and Odors	D
Explosives	W	Wetness/Humidity	D
Communicable Diseases	D	Darkness or Poor Lighting	D
Physical Danger or Abuse	D		
Other (see 1 below)	N		

PRIMARY WORK LOCATION	
Office Environment	X
Warehouse	--
Shop	--
Vehicle	X
Outdoors	X
Other (see 2 below)	X

- (1) Fire Scenes
- (2) Haz-mat Scenes

PROTECTIVE EQUIPMENT REQUIRED:

Turn out gear, fire gloves, fire resistive hood, helmet, safety glasses, safety shoes, self-contained breathing apparatus (SCBA), body substance isolation garments, N95 mask, latex exam gloves, traffic safety vest.

NON-PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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NON-PHYSICAL DEMANDS	
Time Pressures	F
Emergency Situations	F
Frequent Change of Tasks	F
Irregular Work Schedule/Overtime	F
Performing Multiple Tasks Simultaneously	F
Working Closely with Others as Part of a Team	F
Tedious or Exacting Work	F
Noisy/Distracting Environment	F
Other (see 3 below)	N

- (3) Administration/ Psychological