

Class Title: Painter II

BRIEF DESCRIPTION OF THE CLASSIFICATION:

Supervises and coordinates the application of paints and coating to interior and exterior surfaces. Prepares rooms and surfaces for painting and ensures the safety of equipment. Repairs masonry and refinishes wood surfaces.

ESSENTIAL FUNCTIONS:

This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.

Physical Strength Code		ESSENTIAL FUNCTIONS
1	H	Prepares and paints surfaces such as wood, metal, and brick by removing old paint with chemicals, scrapers, wire brushes, and sanders, filling holes, cracks, and joints with putty, plaster, and other fillers, installing sheetrock, and painting.
2	M	Coordinates projects by receiving bids from contractors, making work orders, preparing purchase orders, assigning painters to jobs, scheduling work and materials, inspecting work during and after completion, assisting in the design and choice of color.
3	H	Performs other duties by performing athletic field markings and tennis court renovations.

CSC Adopted: October 2001, CSC Revised: _____

CLASS REQUIREMENTS:

CLASS REQUIREMENTS	
Formal Education / Knowledge	Work requires the ability to read and understand written instructions, to understand simple processes and the routine operation of machines. Level of knowledge equivalent to less than high school or equivalency.
Experience	Two years experience as a Journey Level Painter.
Certifications and Other Requirements	Valid Driver's License
Reading	Work requires the ability to read work orders, directions, warning labels, and general correspondence.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division.
Writing	Work requires the ability to write reports, work orders, performance reviews, and general correspondence.
Managerial	Managerial responsibilities include planning projects and assigning work.
Budget Responsibility	N/A
Supervisory / Organizational Control	Work requires functioning as a lead worker performing essentially the same work as those directed, and includes overseeing work quality, training, instructing, and scheduling work.
Complexity	Work involves choices of action within limits set by standard practices and procedures. Professional judgment is required to apply the proper course of action.
Interpersonal / Human Relations Skills	Contacts others within the organization. These contacts may involve similar work units or departments within the City which may be involved in decision making or providing approval or decision making authority for purchases or projects. Works with individuals outside the City who may belong to professional or peer organizations. Working with various state and federal agencies may also be required. Vendors and suppliers may also be called upon for information on purchases, supplies or products. Meetings and discussions may be conducted with customers and sales representatives.

CSC Adopted: October 2001, CSC Revised: _____

OVERALL PHYSICAL STRENGTH DEMANDS:

Sedentary	Light	Medium	Heavy X	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

PHYSICAL DEMANDS:

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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This is a description of the way the job is currently performed; it does not address the potential for accommodation.

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	F	Ladders and scaffolding, plastering, painting, inspections, supervision, preparation of jobsite
Sitting	F	Computer, desk work, driving, meetings
Walking	F	On site facilities, supervision, inspections
Lifting	O	Containers, painting supplies and equipment, tools, chemicals, cleaning materials
Carrying	O	Containers, painting supplies and equipment, tools, chemicals, cleaning materials
Pushing/Pulling	F	Trim painting, use of rollers, while scraping, sanding and cleaning, using marking machines
Reaching	O	Trim painting, use of rollers, while scraping, sanding and cleaning, measuring buildings, roofs and ceilings
Handling	F	Containers, painting supplies and equipment, tools, chemicals, cleaning materials
Fine Dexterity	O	Computer keyboard, writing, painting
Kneeling	F	To do trim, taping or plastering
Crouching	F	To do trim, taping or plastering
Crawling	O	To do trim, taping or plastering under office furniture
Bending	F	Installations, clean up detail, job site inspection, measuring layout of courts and fields
Twisting	O	Paint trim or baseboards, moving supplies or equipment
Climbing	F	Ladders, scaffolding
Balancing	O	Ladders, scaffolding, roofs, walk boards
Vision	C	Computer, desk work, reading, painting, inspections, driving
Hearing	C	Co-workers, staff, supervisor, vendors, customers, citizens, meetings, machinery
Talking	C	Co-workers, staff, supervisor, vendors, customers, citizens
Foot Controls	F	Driving
Other (specify)	N	

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MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:

Paint, epoxy or paint thinners, paint equipment and supplies, cleaning supplies, computer, laser or inkjet printer, copy machine, fax machine, telephone, calculator, standard Microsoft Windows and Office software, QBIC, Internet

ENVIRONMENTAL FACTORS:

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never
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HEALTH AND SAFETY		ENVIRONMENTAL FACTORS	
Mechanical Hazards	W	Dirt and Dust	W
Chemical Hazards	D	Extreme Temperatures	W
Electrical Hazards	W	Noise and Vibration	W
Fire Hazards	D	Fumes and Odors	D
Explosives	W	Wetness/Humidity	M
Communicable Diseases	M	Darkness or Poor Lighting	M
Physical Danger or Abuse	M		
Other (see 1 below)	N		

PRIMARY WORK LOCATION	
Office Environment	X
Warehouse	--
Shop	X
Vehicle	X
Outdoors	X
Other (see 2 below)	X

- (1)
- (2) Recreation Centers/Neighborhood Centers; exterior of such buildings: roof, walls

PROTECTIVE EQUIPMENT REQUIRED:

Gloves, coveralls, steel-toe boots/shoes, respirator, dust mask

NON-PHYSICAL DEMANDS:

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NON-PHYSICAL DEMANDS	
Time Pressures	F
Emergency Situations	O
Frequent Change of Tasks	F
Irregular Work Schedule/Overtime	O
Performing Multiple Tasks Simultaneously	F
Working Closely with Others as Part of a Team	F
Tedious or Exacting Work	O
Noisy/Distracting Environment	O
Other (see 3 below)	N

- (3)