

# Coronavirus 2019 (COVID-19)



## Incident Action Plan

<b>Event</b>	COVID-19		
<b>Locations</b>	City-Wide		
<b>Operational Period</b>	December 29, 2020 – January 11, 2021		
<b>IAP Version</b>	V29		

**PUBLIC SAFETY SENSITIVE: FOR OFFICIAL USE ONLY**



# INCIDENT BRIEFING

## 1. Event Name

Coronavirus 2019 (COVID-19)

## 2. Operational Periods

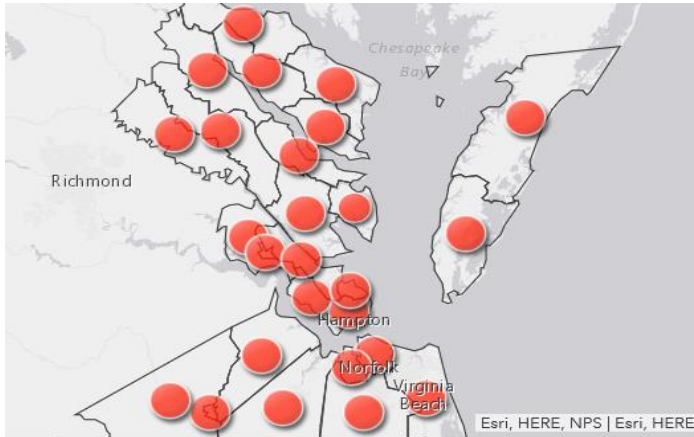
### Dates:

December 29, 2020 – January 11, 2021

Time: 0900

Time: 0900

## 3. Map



As of **December 29, 2020**,  
**340,297** confirmed cases in Virginia with **4,122** deaths  
**66,044** confirmed cases in the Eastern Region with **882** deaths  
**8,609** cases in Norfolk with **105** deaths

[Visit the Virginia Department of Health \(VDH\) Coronavirus website for most current map](#)

Virginia Department of Health [Daily](#) / [Weekly](#) Reports

[City of Norfolk Coronavirus \(COVID-19\) Hub](#)

## 4. Important Information and Safety Briefing

- Vaccine update: The FDA has granted Pfizer-BioNTech and Moderna emergency use authorizations as a vaccine for COVID-19. For more information, visit the [Virginia Department of Health](#).
- The virus is mainly spread through respiratory droplets (coughing, sneezing...).
- It CAN survive on surfaces for a short period and can be spread by asymptomatic hosts or 2 days prior to symptoms.

A Major Disaster Declaration has been [declared / approved for Virginia \(DR-412\)](#).

Governor Northam enacted new protective measures on December 11, 2020, due to the surges of COVID-19 in Virginia. The new restrictions started Monday, December 14, at 12:01 a.m. and will last at least through the end of January. View [IAP Version 28](#) for more information.

Norfolk Circuit Court issued a [Safety Order](#) stating that, “consistent with the guidance of the Center for Disease Control, which currently notes insufficient evidence to support the effectiveness of face shields to protect nearby people from the spray of respiratory droplets from the wearer, the Court orders that face shields without masks are not an acceptable substitute for face masks in the Courthouse.”

The Supreme Court of Virginia issued the [Fourteenth Order](#) Extending Declaration of Judicial Emergency in Response to COVID-19 Emergency. The extension is in effect until January 3<sup>rd</sup>, 2021. The Fourteenth Order extends the order of provisions set forth in the [original Declaration of Judicial Emergency in Response to COVID-19 Emergency](#).

As a reminder, the City of Norfolk’s government offices, libraries, and recreation centers will be [closed Friday, January 1, 2020](#) for New Year’s Day.

Currently, most city buildings are closed to the public with only mission-critical staff reporting.

Safety precautions to take include physical distancing and especially practicing regular good hygiene habits such as:

- The CDC recommends the use of cloth face coverings and practice physical distancing to help slow the spread of COVID-19.
- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Wash your hands often with soap and water for at least 20 seconds.
- Cover your mouth and nose when coughing or sneezing.
- Use alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are not available.
- Individuals should remain self-isolated 3 days after no more fever, and all symptoms are gone + 7 days since the onset.
- Monitor Your Health Daily. Be alert for symptoms. Watch for fever, cough, shortness of breath, or [other symptoms of COVID-19](#).

**Continue sending any outstanding resource needs to the Logistics Chief via the COVID Recovery Data Collection Tool.**

5. Prepared by: Daniel Hudson

Position: Deputy EM Coordinator, EOC



ICS Form 201

PUBLIC SAFETY SENSITIVE  
FOR OFFICIAL USE ONLY

Date/Time: 12/29/2020 8 a.m.

IAP Page 1

# INCIDENT OBJECTIVES

## 1. Event Name

Coronavirus 2019 (COVID-19)

## 2. Operational Periods

### Dates:

December 29, 2020 – January 11, 2021

Time: 0900

Time: 0900

## 3. Event Objectives

### **GOAL: Provide for the protection, safety, and security of all staff, residents, businesses, and visitors.**

#### **Support Public Health and Healthcare in their response efforts to COVID-19.**

- NF-R to take steps to minimize additional transmission risk to the patient, responders, and hospital staff.
- NPD to support Environmental Health and enforcing compliance with the Governor's Emergency Public Health order of no public gatherings of more than 10 people. Educate first, then issue citations. VDH has an [online complaint form to report](#) an establishment for violations of Executive Order (EO) 63, Face Coverings, and Executive Order 67, Capacity Requirements.
- NPD to enforce the modified "stay-at-home" order between midnight and 5 a.m. until the order is rescinded.
- Norfolk CivicLab and GIS to assist NDPH with data management.
- Continue to Identify personnel to assist with Points of Dispensing (PODS) for eventual antivirals or vaccinations. Conducting weekly conference calls with Norfolk Department of Public Health.
- Maintain communication with the Eastern Virginia Healthcare Coalition (EVHC) as well as the Virginia Hospital and Healthcare Association (VHHA).
- Remain cognizant of the potential second wave.
- Follow the [statewide emergency workplace safety standards](#) adopted by Governor Northam.
- Promote the VDH COVID-19 exposure notification app, [COVIDWISE](#), which facilitates contact tracing in response to the coronavirus that causes COVID-19. For more information, visit [vdh.virginia.gov/](http://vdh.virginia.gov/)

#### **Ensure all efforts are inclusive of the rights and needs of vulnerable populations and persons with different abilities.**

- Continue working with the City's Diversity, Equity & Inclusion Officer, and The Endependence Center to review the biweekly Incident Action Plans.
- Conduct biweekly calls scheduled among Norfolk EOC, Norfolk Department of Public Health, The Endependence Center, Norfolk Diversity, Equity and Inclusion Officer, Community Services Board, Human Services, NRHA, Norfolk Public Schools, and Norfolk Sheriff's Office, every other Monday from 2-3 p.m. focusing on assisting our vulnerable, underserved, and adolescent populations.
- Conduct weekly conference calls with faith leaders and community partners every Wednesday at 10 a.m.
- Support meal distribution to vulnerable residents.
  - Norfolk Public Schools is providing *Grab-N-Go* meals at no charge to ALL children (ages 18 and under) at 34 locations each week from 3:00 p.m. to 5:00 p.m., Monday through Friday. Breakfast, lunch, snack, and supper are being distributed together until further notice.
  - CSB maintaining an updated list of meal, restroom, and shower locations for persons experiencing homelessness. This is shared with 911, NCCC, and 2-1-1 Virginia. Also, the [meal distribution site map](#) is updated weekly.
- NRHA operates a hotline at 757-314-4200.
- CSB to conduct daily outreach throughout the community, connecting with homeless individuals to provide snacks, some supplies, and updates on the availability of local shelters, meal providers, and food pantries.
- CSB, and VisitNorfolk, to continue Project SAFE Hotel.
- Provide masks and bottles of hand sanitizer to organizations hosting community events that target Norfolk's underserved, high-risk, vulnerable, or low-income populations through the [VDEM's Health Equity Program](#).

#### **Pursue and promote local, state, and Federal relief programs for individuals, employees, and businesses.**

- Continue posting all relief-related information to Norfolk.gov.
- Continue working with faith leaders and community partners to help spread accurate and important information.
- Economic Development to continue reaching out to businesses to determine their needs and provide any support.

### **GOAL: Ensure Continuity of Operations / Government**

#### **For City staff, only skeletal crews report for mission-critical operations.**

- Continue performing daily operations utilizing mission-critical staff on a rotating basis when possible.
- Ensure personnel are in reserve status should critical staff become ill.

# INCIDENT OBJECTIVES

## 1. Event Name

Coronavirus 2019 (COVID-19)

## 2. Operational Periods

### Dates:

December 29, 2020 – January 11, 2021

Time: 0900

Time: 0900

- As of July 1, prior to the start of the workday, all employees, even telework employees, will complete a daily personal health screening. Supervisors will be responsible for ensuring compliance. Any employee who does not pass the screening will not report to work and will follow current absence management policies.
- Masks are required to be worn by all employees while entering/leaving city buildings, in common areas, elevators, and when interacting with colleagues and the public.
- The following agencies to perform supervised monitoring for early identification of potential COVID -19 infection.
  - 911, Fire-Rescue, Police
  - Community Services Board, Human Services
  - Norfolk Department of Public Health
  - Others with direct contact in the community.
- Continue practicing aggressive physical distancing: ensure directors and deputy directors, etc. are not in the same spaces at the same time. When possible, only one is onsite while the other is teleworking.
- Ensure all staff who are quarantined or otherwise on administrative leave / sick leave have their statuses reported to Human Resources Team Absence Management (TAM). **Information regarding any employee's medical condition is protected and will not be released**
- As buildings close and/or staffing in certain buildings is significantly reduced, eliminate, or reduce the frequency of services such as power, cleaning, heating, and air temperature settings, etc.
- Continue mapping out conditions and steps for recovery.
- Determine individual department's PPE needs, and burn rates based on those needs, for our activities as we plan for recovery operations/the city opening.
- For city departments requesting logistic resource requests, such as PPE, use the [COVID Recovery Data Collection Tool](#).

**Emphasize cyber awareness throughout the incident.**

### Research and take steps to address economic impacts caused by COVID-19

- DOCUMENT ALL INCIDENT-RELATED EXPENDITURES; City to use budget code Virus2020.
  - Data inputs due to both Cathie Chancellor and Nathan Barnette, COB every Monday until further notice.
  - Collect eligible activity information from hospitals and community partners.
- Operate a branch within the Finance and Admin section to track, document, and most effectively leverage all disaster funds (stimulus funding/programming). To be led by the Budget Office and inclusive of representatives from Human Services, Planning, Economic Development, CSB, St. Paul's Transformation, and Emergency Preparedness & Response as well as Diversity and Inclusion and Intergovernmental Relations.

## **GOAL: Maintain communication and situational awareness throughout Team Norfolk.**

**Maintain Unified Command with Norfolk Department of Public Health and Norfolk Emergency Operations.**

**Maintain a current Incident Action Plan (IAP) with proactive goals and objectives.**

**EOC to collaborate and coordinate with Team Norfolk partner agencies as well as neighboring localities and VDEM**

- Maintain current information in HSIN.
  - Send updates via Norfolk Alert and [Team Norfolk Emergency Operations Blog](#).

**Maintain communication with Constitutional Officers, Appointees, and Courts.**

**GOAL: Effectively communicate incident-related information to staff, residents, visitors and businesses, and the media.**

**All messages to be coordinated through the Norfolk Joint Information Center (JIC).**

- Conduct daily JIC meetings via WebEx
- Create PM Council Sit Reps (AM as needed)
- Continue to monitor media/social media & Norfolk Cares Call Center (NCCC) calls for COVID-19 rumors; continue to monitor media/social media & Norfolk Cares calls & create public messaging.

## 4. Event Operational Period Command Emphasis

# INCIDENT OBJECTIVES

## 1. Event Name

Coronavirus 2019 (COVID-19)

## 2. Operational Periods

**Dates:**  
December 29, 2020 – January 11, 2021

**Time:** 0900

**Time:** 0900

**People First. Life Safety. Wear appropriate PPE, wash hands often, and practice physical distancing!  
Maintain situational awareness. Maximum Team Effort.**

## 5. Site Safety Plan Required?

Yes  No

**Approved Site Safety Plan(s) Located at:** N/A

## 6. Event Action Plan Contents (the items checked below are included in this Event Action Plan)

- |                                     |  |                                     |                                      |
|-------------------------------------|--|-------------------------------------|--------------------------------------|
| <input checked="" type="checkbox"/> | ICS Form 201 (Event Briefing)                        | <input checked="" type="checkbox"/> | Appendices: NWS Weekly Weather Brief |
| <input checked="" type="checkbox"/> | ICS Form 202 (Event Objectives)                      |                                     |                                      |
| <input type="checkbox"/>            | ICS Form 203 (Event Organization Assignment List)    |                                     |                                      |
| <input type="checkbox"/>            | ICS Form 204 (Event Assignment List)                 |                                     |                                      |
| <input type="checkbox"/>            | ICS Form 205 (Event Radio Communications Plan)       |                                     |                                      |
| <input type="checkbox"/>            | ICS Form 205A (Event Cell Phone Communications List) |                                     |                                      |
| <input type="checkbox"/>            | ICS Form 206 (Event Medical Plan)                    |                                     |                                      |

**7. Prepared by:** Daniel Hudson

**Position:** Deputy EM Coordinator, EOC

**8. Approved by:** Mike Goldsmith

**Position:** Deputy City Manager / Public Safety

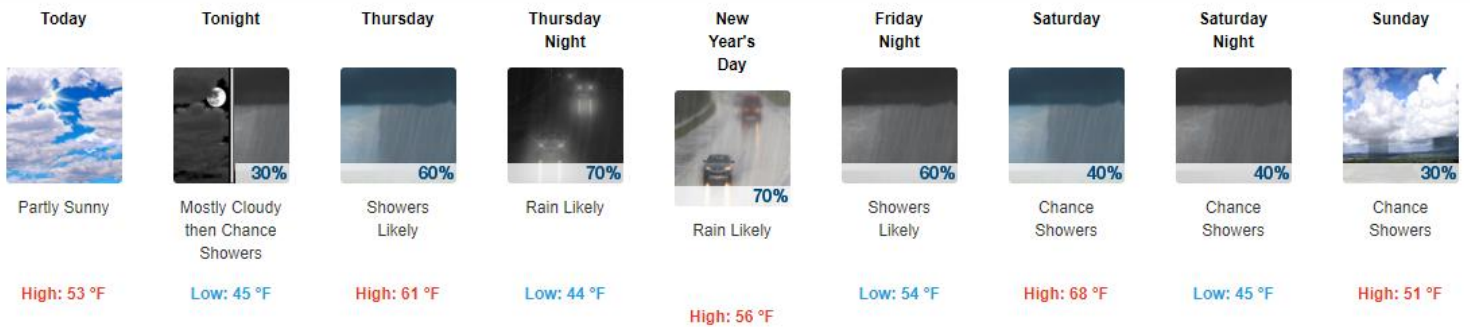


ICS Form 202

**PUBLIC SAFETY SENSITIVE  
FOR OFFICIAL USE ONLY**

**Date/Time:** 12/29/2020 8 a.m.

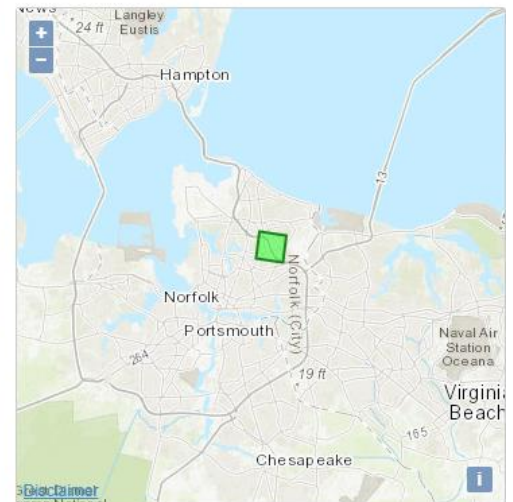
**IAP Page 4**



## Detailed Forecast

<b>Today</b>	Partly sunny, with a high near 53. South wind 5 to 9 mph.
<b>Tonight</b>	A chance of showers after 1am. Mostly cloudy, with a low around 45. South wind 8 to 10 mph. Chance of precipitation is 30%. New precipitation amounts of less than a tenth of an inch possible.
<b>Thursday</b>	Showers likely, mainly after 1pm. Cloudy, with a high near 61. Southwest wind 6 to 9 mph becoming northwest in the afternoon. Chance of precipitation is 60%. New precipitation amounts between a tenth and quarter of an inch possible.
<b>Thursday Night</b>	Rain likely, mainly after 1am. Cloudy, with a low around 44. Northeast wind 6 to 10 mph. Chance of precipitation is 70%. New precipitation amounts between a tenth and quarter of an inch possible.
<b>New Year's Day</b>	Rain likely before 1pm, then showers likely after 1pm. Cloudy, with a high near 56. Northeast wind 10 to 13 mph becoming southeast in the afternoon. Chance of precipitation is 70%. New precipitation amounts between a quarter and half of an inch possible.
<b>Friday Night</b>	Showers likely, mainly before 1am. Cloudy, with a low around 54. Chance of precipitation is 60%. New precipitation amounts between a tenth and quarter of an inch possible.
<b>Saturday</b>	A chance of showers. Partly sunny, with a high near 68. Chance of precipitation is 40%.
<b>Saturday Night</b>	A chance of showers. Mostly cloudy, with a low around 45. Chance of precipitation is 40%.
<b>Sunday</b>	A chance of showers. Mostly sunny, with a high near 51. Chance of precipitation is 30%.
<b>Sunday Night</b>	Partly cloudy, with a low around 38.
<b>Monday</b>	Mostly sunny, with a high near 47.
<b>Monday Night</b>	Mostly clear, with a low around 37.
<b>Tuesday</b>	Sunny, with a high near 49.

Topographic   
Click Map For Forecast



**Forecast Area**

**Point Forecast:** 3 Miles SW Norfolk International Airport VA  
36.9°N 76.23°W (Elev. 10 ft)

**Last Update:** 6:26 am EST Dec 30, 2020

**Forecast Valid:** 10am EST Dec 30, 2020-6pm EST Jan 5, 2021

[Forecast Discussion](#)