

Minutes of the Regular Monthly Meeting  
Board of Trustees  
Employees' Retirement System of the City of Norfolk  
July 21, 2003

The regular monthly meeting of the Board of Trustees of the Employees' Retirement System of the City of Norfolk was held in the City Hall sixth floor conference in the City of Norfolk, Virginia. The meeting began at 12:30 p.m. on Monday, July 21, 2003, with Vice Chairperson, Robert J. Keogh presiding. The following was the result of the roll call:

Attending the Meeting

W. O. Carrow  
S.G. de Mik  
J. D. Hopkins  
R.K. Keogh  
F.V. Martin  
A.B. Nusbaum

Not Attending the Meeting

M.S. Ives  
R.V.K. Williams  
Vacant

Mrs. Mary L.G. Nexsen, Deputy City Attorney, Mr. Kamal Khanna, Chief Investment Officer, and Mr. Willcox Bailey of PaineWebber also attended the meeting.

The minutes of the monthly meeting held June 30, 2003 were approved as printed.

Mr. Stephen Beaumont, of PIMCO, gave a presentation to the Board. His presentation covered the following topics:

- Portfolio Review & Strategy
- Economic & Investment Lanscape

Mr. Khanna distributed for the Board's information a report summarizing the Fund's performance and commentary on the economy and the markets. This report is attached as part of the official minutes.

Mr. Wilder distributed for the Board's consideration a work plan on reexamination of beneficiaries retired on disability. After much discussion the Board requested that this workplan be discussed with the City Manager and that cost estimates be generated by the September Board meeting.

Committee Reports:

Administration and Planning:

Mr. Wilder reported that the Committee did not have a meeting.

Asset Allocation:

Mr. Keogh reported that the Committee did not have a meeting.

Investment Management Review Committee:

Mr. Martin reported that the Committee did not have a meeting.

Training and Education:

Mr. di Mik reported that the Committee did not have a meeting.

Benefit Claims:

Dr. Hopkins informed the Board that our medical board should be increased by adding two (2) more physicians. Dr Hopkins made a motion to add Dr. Lisa Price Stevens and Dr. Beverly Roberts to our medical board. This motion was seconded by Mr. de Mik and approved unanimously by the Board.

Manager Search & Selection Committee:

Captain Carrow reported that the Committee did not have a meeting.

Mr. Bailey distributed to the Board for their review and information Asset Class Valuation Models by UBS Global Asset Management as of June 30, 2003.

New Business

A-E

The Board approved withdrawal of the following non-contributing members:

The following report of payments from the Trust Fund was received and filed:

There being no further business, the meeting was adjourned at 2:35 p.m..

Chairperson

Executive Director