

June 30, 2023

Dear Team Norfolk,

This week, I accepted City Council's appointment as your new City Manager. I am humbled to step into this role and continue working with each and every one of you.

Two years ago, I joined Team Norfolk as Deputy City Manager over Operations and I have enjoyed every moment. I have had the opportunity to witness first-hand Team Norfolk's ability to be ready for anything and responsive to our residents. We're successful because of you.

Also, this week, City Council approved July 3rd as a paid holiday for employees. I hope you all will take this well-deserved additional time to relax and spend time with family and friends. For those working over the holiday, please be safe.

I look forward to meeting and working with you all in my new role.

Sincerely,



Patrick Roberts
City Manager