



SWORN PUBLIC SAFETY OFFICER MANDATORY RETIREMENT AGE 65

Attention Sworn Firefighters and Police Officers:

Norfolk City Council has established that all City of Norfolk public safety officers, sworn police officers and firefighters, will have the mandatory retirement age of 65.

The City Attorney has clarified that with the transition to the Virginia Retirement System (VRS), the mandatory retirement age for Norfolk public safety officers, sworn police officers and firefighters, remains at 65. Therefore, the Retirement Office has updated its materials to reflect that all City of Norfolk public safety officers, sworn police officers and firefighters, that are members of both the Norfolk Employees' Retirement System (NERS) and the Virginia Retirement System (VRS) will have the mandatory retirement age of 65. Further, all City of Norfolk sworn public safety officers may remain in an enhanced hazardous duty position until the age of 65. NERS members should consider the mandatory retirement age of 65 when evaluating the possible transition and participation into VRS during the 2022 calendar year. The NERS and VRS educational materials are available to all employees via the City's retirement intranet page at www.teamnorfolk.org.

The Norfolk Retirement Office understands that this may affect some retirement decisions for hazardous duty employees. For any questions about this change, please contact the Retirement Office at (757) 664-4738 or email us at retirement@norfolk.gov.