



March 6, 2024

Mr. Patrick Roberts
City Manager
City of Norfolk
810 Union Street, Suite 1101
Norfolk, VA 23510-8033

Dear Mr. Roberts,

I am pleased to extend my congratulations to you and the employees of the City of Norfolk upon recently receiving the 2023 Virginia Values Veterans Secretary's Award.

This honor is a testament to Norfolk's commitment to recruiting, hiring, and retaining veterans. These brave men and women have made tremendous sacrifices to preserve the freedom of all Americans and return home as leaders who can greatly contribute to their workplaces and communities. The City of Norfolk recognizes the unique abilities of our veterans and has established initiatives to ensure that they have the support they need in order to thrive. I commend you for your efforts.

Please accept my best wishes for continued success in the years to come.

Sincerely,

A handwritten signature in blue ink that reads "Mark R Warner".

MARK R. WARNER
United States Senator