

# City of Norfolk Bi-weekly Pay Day Calendar

# 2026

Pay Periods	Pay Dates
C2601 December 13, 2025 – December 26, 2025	January 2
C2602 December 27, 2025 – January 9, 2026	January 16
C2603 January 10 – January 23	January 30
C2604 January 24 – February 6	February 13
C2605 February 7 – February 20	February 27
C2606 February 21 – March 6	March 13
C2607 March 7 – March 20	March 27
C2608 March 21 – April 3	April 10
C2609 April 4 – April 17	April 24
C2610 April 18 – May 1	May 8
C2611 May 2 – May 15	May 22
C2612 May 16 – May 29	June 5
C2613 May 30 – June 12	June 18
C2614 June 13 – June 26	July 3
C2615 June 27 – July 10	July 17
C2616 July 11 – July 24	July 31
C2617 July 25 – August 7	August 14
C2618 August 8 – August 21	August 28
C2619 August 22 – September 4	September 11
C2620 September 5 – September 18	September 25
C2621 September 19 – October 2	October 9
C2622 October 3 – October 16	October 23
C2623 October 17 – October 30	November 6
C2624 October 31 – November 13	November 20
C2625 November 14 – November 27	December 4
C2626 November 28 – December 11	December 18
C2627 December 12 – December 25	December 31

JANUARY							MAY							SEPTEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3						1	2							
4	5	6	7	8	9	10	3	4	5	6	7	8	9							
11	12	13	14	15	16	17	10	11	12	13	14	15	16							
18	19	20	21	22	23	24	17	18	19	20	21	22	23							
25	26	27	28	29	30	31	24	25	26	27	28	29	30							
FEBRUARY							JUNE							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7		1	2	3	4	5	6							
8	9	10	11	12	13	14	7	8	9	10	11	12	13							
15	16	17	18	19	20	21	14	15	16	17	18	19	20							
22	23	24	25	26	27	28	21	22	23	24	25	26	27							
29	30	31					28	29	30											
MARCH							JULY							NOVEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7		1	2	3	4	5	6							
8	9	10	11	12	13	14	5	6	7	8	9	10	11							
15	16	17	18	19	20	21	12	13	14	15	16	17	18							
22	23	24	25	26	27	28	19	20	21	22	23	24	25							
29	30	31					26	27	28	29	30	31								
APRIL							AUGUST							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	4		1	2	3	4	5							
5	6	7	8	9	10	11	2	3	4	5	6	7	8							
12	13	14	15	16	17	18	9	10	11	12	13	14	15							
19	20	21	22	23	24	25	16	17	18	19	20	21	22							
26	27	28	29	30			19	20	21	22	23	24	25							
							30	31												

Norfolk Holiday  
 Pay Day with normal benefit premiums deducted  
 Pay Day with no benefit premiums deducted  
 Pay Day and Norfolk Holiday